



October 11, 2005

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This is to inform you of the U.S. Postal Service's decision to consolidate mail processing operations at the Monmouth Processing and Distribution Center (P&DC) with those of the Trenton & Kilmer P&DCs.

We advised you on September 7, 2005 of our intent to conduct a feasibility study. After review, we have decided this consolidation is in the best interest of the U.S. Postal Service, and we expect it to be completed by April 2006.

U.S. Postal Service Headquarters officials reviewed and approved the proposal of the New York Metro Area. Because there has been a shift in First-Class Mail volume, the Postal Service is continually looking for opportunities to reduce costs and become more efficient. The proximity of the Monmouth P&DC to the Trenton & Kilmer P&DCs will allow us to accomplish this goal by making better use of excess and underutilized space, staffing, and equipment, and by processing mail more efficiently.

This consolidation will result in significant savings for the Postal Service. The affected career employees may be reassigned to the Trenton & Kilmer P&DCs or to other vacant positions within the district in accordance with the collective bargaining agreement.

It is anticipated that one hundred sixteen (116) Level 5 clerks and six (6) Level 8 clerks at the Monmouth P&DC will be identified as excess. In addition with this letter, a withholding of Level 5 and Level 6 Clerk Vacancies throughout the Central New Jersey District is instituted effective immediately. Additionally, to assist the parties in determining who is being excessed, bidding for all clerical positions is on hold until the parties meet and assess the situation.

Questions regarding the consolidation and associated excessing should be directed to Gary Johnston, Area Manager, Labor Relations at 646-473-3815.


Alice Newman

cc: D. Solomon
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